

## Recommended Book List – August 2009



### Participative Organisational Design

Author	Book Title	Publisher
Mohrman, Cohen and Morhman	Designing Team Based Organisations	Jossey-Bass, 1995
Jay Galbraith	Designing Organizations: An Executive Guide to Strategy, Structure, and Process	Jossey-Bass, 2000
Jay Galbraith	Designing Your Organization: Using the STAR Model to Solve 5 Critical Design Challenges	Jossey-Bass, 2000
Jay Galbraith	Designing the Global Corporation	Jossey-Bass, 2000

### Strategic Transformation

Author	Book Title	Publisher
Richard Beckhard and Wendy Pritchard	Changing the Essence	Jossey-Bass, 1992
Peter Senge	Fifth Discipline	Century Business, 1990
Peter Senge et al	Fifth Discipline Fieldbook	Nicholas Brierley Publishing 1994
W. E. Deming	Out of the Crisis	McGraw-Hill, 2000
De Wit and Meyer	Strategy Synthesis - Resolving Paradoxes To Create Competitive Advantage	Thompson, 1999
Richard H. Axelrod	Terms of Engagement	Berrett-Koehler, 2000
Henry Mintzberg	The Rise and Fall of Strategic Planning	Free Press, 1994
Mary Walton	The Deming Management Method	Putnam Publishing, 1986

### Whole System Engagement

Author	Book Title	Publisher
Robert W. Jacobs	Real Time Strategic Change	Berrett-Koehler, 1994
Barbara Benedict Bunker and Billie T Alban	Large Group Interventions - Engaging the Whole System for Rapid Change	Jossey Bass, 1997
Weisbord and Janoff	Future Search	Berrett-Koehler, 1995
Emery and Purser	The Search Conference - A Powerful Method For Planning Organisational Change And Community Action	Jossey Bass, 1996
Harrison Owen	Open Space	Berrett-Koehler, 1997
Dannemiller Tyson Associates	Whole Scale Change	Berrett-Koehler 2000
Dannemiller Tyson Associates	Whole Scale Change Toolkit	Berrett-Koehler 2000
Ludema, Whitney, Mohr and Griffin	The Appreciative Inquiry Summit - A Practitioners Guide for Leading Large group Change	Berrett-Koehler, 2003
Peg Holman and Tom Devane	The Change Handbook	Berrett-Koehler, 1999
Marvin R Weisbord	Discovering Common Ground	Berret Koehler, 1992
Ron Lippitt & Eva Schindler Rainmain	Building the Collaborative Community: Mobilising Citizens for Action	Riverside: University of California, 1980
Ron Lippitt	Future Before You Plan	NTL Managers Handbook, NTL Institute 1983

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### Meeting Design and Facilitation

Author	Book Title	Publisher
Sam Kaner	Facilitator's Guide to Participatory Decision Making	New Society Publishers, 1996
<b>Beedon, Bender, Braisby, Brooks, &amp; Cox</b>	Meetings by Design	VISTA Consulting Team Limited, 2002
Jack Ricchuito	Collaborative Creativity	Oakhill Press
Brian Stanfield	The Art of Focused Conversation - 100 Ways To Access Group Wisdom In The Workplace.	New Society Publishers, 2000
Edward De Bono	Opportunities	Penguin, 1998
Edward De Bono	Six Thinking Hats	Penguin, 1985, 1999, 2000
Tony Buzan	Mind Mapping	BBC Active, 1993 - 2006
Michael Brassard	The Memory Jogger Plus	ASQC Quality Press, 1989

### Leadership and Team Development

Author	Book Title	Publisher
Margaret Wheatley and Myron Kelner Rogers	A Simpler Way	Berrett-Koehler, 1996
Margaret Wheatley	Leadership and the New Science	Berrett-Koehler, 1992 and excellent Video
Chris Argyris	Overcoming Organisational Defences	Ally and Bacon, 1992
Barry Johnson	Polarity Management – Identifying and Managing Unsolvable Problems	HRD Press, 1992, 1996
Barry Oshry	Seeing Systems	Berrett-Koehler, 1995/6
Joseph Jaworsky	Synchronicity - The Inner Path of Leadership	Berrett-Koehler, 1996
David Sibbett and Alan Drexel	Task Oriented Team Development	Grove Consultants International (www.grove.com)
Peter Block	The Empowered Manager	Jossey-Bass, 1987 (Excellent section on developing Vision and Mission)
Peter Scholtes	The Team Handbook	Joiner Associates, 1988
James Flaherty	Coaching - evoking excellence in others	Butterworth / Heinemann, 1999
D Kolb	Experiential Learning	Prentice Hall, 1984
James McGregor Burns	Leadership	Harper, 1978